



Swimming in Diversity: Exploring the Seas Together

8:30 - Arrival, registration, and breakfast

9:00 - Welcome and introductory remarks

9:15 - Keynote #1: *Dr. Kelly Kryc*, Director of Conservation Policy and Leadership, New England Aquarium

10:00 - Break

10:15 - Panel #1: Diverse Career Options

Dr. Kelly Kryc, LCDR Victoria Futch, Rachel Fyler, Dr. Yuki Honjo, Marlo Garnsworthy
Moderator: Leslie-Ann McGee

11:15 - Breakout session #1 (choose one to attend):

- Tech and Engineering Careers - *Dr. Sheri White, Libby Signell, Heather Furey*
- Choosing a Graduate Program - *Alia Al-Haj, Claudia Mazur*
- Public Outreach - *Autumn Brown, Marlo Garnsworthy, Aimee Gillespie, Sarah MacAnulty*
- Burnout and Mental Health - *Chrissy Hernandez, Chloe Anderson, Laura Weber*

12:15 - Networking activity

12:30 - Lunch

14:00 - Keynote #2: *Dr. Robyn Hannigan*, Founding Dean, School for the Environment, UMass Boston

14:45 - Break

15:00 - Panel #2: Building Community

Dr. Robyn Hannigan, Dr. Sheri White, Dr. Beth Mitchneck

Moderator: Catalina Martinez

16:00 - Breakout session #2 (choose one to attend):

- Inclusive Communities - *Catalina Martinez, Kwanza Johnson*
- Male Allyship - *Dr. Rick Murray, Dr. Kelton McMahon*
- Identity at Sea and in the Lab - *Megan May, Casey Machado*

17:30 – 18:00: Concluding remarks

Tech and Engineering Careers - Smith Conference Room: This discussion session will be co-led by Libby Signell, previously Hydroid, Inc., Heather Furey, WHOI, and Dr. Sheri White, WHOI. In this session, we will discuss career paths related to marine technology and engineering, and unique diversity challenges faced in these fields. Potential short-term and long-term diversity initiatives for better representation of minority groups in marine tech and engineering will be discussed. Attendees should leave this session with a sense of shared experiences, and ideas to combat poor representation at their home institutions or companies.

Choosing a Graduate Program - Bigelow 114:

Public Outreach - Redfield Auditorium: This discussion session will be co-led by Autumn Brown, WHOI; Marlo Garnsworthy, Wordy Bird Studio; Aimee Gillespie, MIT Museum; and Sarah MacAnulty, UCONN and Skype a Scientist. In this session, we will discuss public outreach in the context of marine science, including outreach events, museums, social media, and art. Attendees should leave this session with an appreciation for the diverse flavors of science communication and strategies for effectively communicating their science.

Burnout and Mental Health - Redfield 204:

Inclusive Communities - Redfield Auditorium: This breakout session will be co-led by Catalina Martinez and Kwanza Johnson, both affiliated with NOAA. The goal is for this breakout session to go deeper into topics that will be discussed during Robyn Hannigan's keynote and the Building Community panel. The name of this session is meant to drive the conversation beyond "diversity" because it is not just whether a community is made up of a variety of races, genders, sexualities, ability levels, and other identities. Inclusion means that all of the members of the community feel welcome and valued by the community.

Male Allyship - Redfield 204: This discussion session will be co-led by two male allies, Rick Murray, BU and Kelton McMahon, URI. In this session, we will discuss male allyship in the context of marine science. Attendees should leave this session with a better understanding for the role of male allies in marine science as well as a handful of useful strategies for themselves or to share with male allies at their respective companies or institutions.

Identity at Sea and in the Lab - Smith Conference Room: